

## **PROFILE OF THE SUPERVISORY BOARD OF NEW AMSTERDAM INVEST N.V.**

In accordance with best practice provision 2.1.1 of the Dutch corporate governance code and based on the resolution of the supervisory board of New Amsterdam Invest N.V. (the "**Company**") dated 8 July, 2021, the following profile ("**Profile**") for the supervisory board of the Company (the "**Supervisory Board**") shall apply. This Profile is complementary to (i) the provisions regarding the Supervisory Board contained in applicable laws and regulations, including, when applicable, the best practice provisions as contained in the Dutch corporate governance code and (ii) the articles of associations of the Company. This Profile may be amended from time to time, as deemed necessary by the Supervisory Board.

1. The management of the Company is entrusted to the board of managing directors (the "**Management Board**") under the supervision of the Supervisory Board. Pursuant to the rules of procedure of the Supervisory Board adopted by the Supervisory Board ("**Rules**"), the Supervisory Board shall (i) supervise the policy of the Management Board and the general course of affairs of the Company and the business associated with it, and (ii) assist the Management Board with advice.
2. The Supervisory Board shall consist of at least three (3) supervisory directors. With due observance of the previous sentence, the number of supervisory directors shall be determined by the Supervisory Board.
3. The composition of the Supervisory Board shall be such that the combined knowledge, abilities, expertise, relevant experience and independence of the supervisory directors enables the Supervisory Board to best carry out the variety of its responsibilities and duties to the Company and others involved in the Company, consistent with applicable laws and regulations.
4. The Supervisory Board aims for a composition in each area that is relevant to the Company. When nominating a candidate for appointment or reappointment as supervisory director, the qualifications of the candidate, as well as the requirements for the position to be filled, shall prevail.
5. Under Dutch law, the Supervisory Board must be independent of the Management Board. This means that supervisory directors can neither be managing directors nor employees of the Company. Each supervisory director must be able to act critically and independently of the other supervisory directors and the Management Board.
6. The following qualifications shall be observed for each supervisory director:
  - a. his or her specific business, financial, accounting, technical, legal or other relevant expertise;
  - b. his or her prior professional experience;
  - c. the soundness of his or her judgement;
  - d. his or her ability to make analytical enquiries; and
  - e. his or her willingness to devote the time required to adequately perform its activities as a supervisory director.
7. Furthermore, the following qualities shall be observed for each supervisory director:
  - a. ability to assess the broad outline of the overall strategy of the Company and its business;
  - b. capability of operating critically and independently from the other supervisory directors and the Management Board;
  - c. sound business and ethical judgement; and
  - d. demonstrated capability to collaborate and communication skills.

8. If the Supervisory Board consists of at least four (4) supervisory directors, at least one member must have specific knowledge of and experience in the real estate sector. At least one (1) member of the Supervisory Board must be a financial expert with relevant knowledge and experience of financial administration and accounting for a listed companies or other large entities.
9. For each nomination for appointment or reappointment, the Supervisory Board shall adhere to this Profile and the provisions of the Rules.